

TAMALPAIS UNION HIGH SCHOOL DISTRICT  
Office of Human Resources  
December 5, 2018

**Memorandum of Understanding**  
**Between**  
**Tamalpais Union High School District**  
**And**  
**California School Employees Association, Chapter #549**

The Tamalpais Union High School District (District), in conjunction with the California School Employees Association, Chapter #549, is in agreement that the duties for the Budget Coordinator position, as detailed in the current job description, will transfer to the classified management position, the Director of Fiscal Services. In addition, the Budget Coordinator position will remain "unfilled" at the discretion of the Tamalpais Union High School District. This position shall remain on the CSEA salary schedule.

The parties further agree to use \$177,505.00 related to the savings associated with not 'back-filling' the Budget Coordinator position shall be applied towards an 'on-schedule' 1.36% compensation increase commencing February 1, 2019.

This transfer of duties from a classified position within our local classified bargaining unit (CSEA, Chapter #549), to a classified management position (Director of Fiscal Services), is non-precedent setting and is pertinent to only these two specific positions.

The signatures below acknowledge receipt and agreement with the conditions outlined in this memorandum.



Tim Mullery, President  
CSEA, Chapter # 549

12/13/18

Date



Lars Christensen, Assistant Superintendent  
Tamalpais Union HSD

12-13-18

Date



Markey Lees, Labor Relations Representative

12-13-18

Date





